



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF
QUESTION CONCERNING REPRESENTATION☐ Amended Petition in Case _____

DO NOT WRITE IN THIS SPACE

RECEIVED
OLYMPIA, WA
2009 APR -1 PM 4:35

Instructions: www.perc.wa.gov/Forms/E-1-Inst.pdf Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

EMPLOYER WASHINGTON STATE, RCW 41.80.005 &
 CONTACT PERSON DEPT OF REVENUE
MARCUS GLASPER
 ADDRESS P.O. BOX 47450

ATTORNEY OR REPRESENTATIVE UNKNOWN
 ADDRESS _____

CITY, STATE, ZIP OLYMPIA WA 98504-7450
 TELEPHONE UNKNOWN ext. _____
 FAX _____
 E-MAIL MARCUSG@dcr.wa.gov

CITY, STATE, ZIP _____
 TELEPHONE _____ ext. _____
 FAX _____
 E-MAIL _____

PETITIONER Dennis Redman
 CONTACT PERSON same
 ADDRESS 1118 EAST D ST #7

ATTORNEY OR REPRESENTATIVE JAMES P. RICHMOND
 ADDRESS 525 COLUMBIA ST N.W. STE 202

CITY, STATE, ZIP TACOMA WA 98421
 TELEPHONE 206.713.5768 ext. _____
 FAX 253.590.0391
 E-MAIL dennis@p91wa.org

CITY, STATE, ZIP OLYMPIA WA 98501
 TELEPHONE 360.754.1581 ext. _____
 FAX 360.357.3118
 E-MAIL jim@richmondlaugroup.com

INCUMBENT BARGAINING REPRESENTATIVE Indicate one.

- ☐ The parties are not currently represented for bargaining; OR
☐ The employees involved are currently represented by the organization below:

ORGANIZATION WPEA/DFCW LOCAL 365
 CONTACT PERSON GREG PARKER
 ADDRESS 140 PERCUAL ST. NW

ATTORNEY OR REPRESENTATIVE UNKNOWN
 ADDRESS _____

CITY, STATE, ZIP OLYMPIA WA 98502
 TELEPHONE 360.943.1121 ext. _____
 FAX _____
 E-MAIL greg@wpea.org

CITY, STATE, ZIP _____
 TELEPHONE _____ ext. _____
 FAX _____
 E-MAIL _____

2. DESIGNATION OF REQUEST Indicate one.

☐ RECOGNITION REQUEST The petitioner requests certification as exclusive representative of the bargaining unit.

☐ CHANGE OF REPRESENTATIVE The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.

☒ DECERTIFICATION The employees in the bargaining unit no longer wish to be represented by any employee organization.

☐ EMPLOYER PETITION - DEMAND FOR RECOGNITION The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.

☐ EMPLOYER PETITION - INCUMBENCY QUESTIONED The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.

4. OTHER RELEVANT FACTS Indicate one.

☒ Additional information is set forth on separate sheets of paper attached to this petition.

3. BARGAINING UNIT

EMPLOYER'S PRINCIPAL BUSINESS DEPARTMENT OR DIVISION INVOLVED

TAX ADMINISTRATION REVENUE

COLLECTIVE BARGAINING AGREEMENT Indicate one.

☐ The parties have never had a contract; OR

☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

NUMBER OF EMPLOYEES IN UNIT ~ 790?

DESCRIPTION Indicate inclusions, exclusions, contract page or case/decision number.

ALL DCR REPRESENTED EMPLOYEES
PER 2007-2009 CBA

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. AUTHORIZED SIGNATURE FOR PETITIONER

PRINT NAME DEANIS REDMAN TITLE RA2
 SIGNATURE [Signature] DATE 4/1/2009

4. Other Facts

Petitioner charges the employer, the State of Washington, through the actions and directions of the Labor Relations Office, and the Dept of Revenue, with Unfair Labor Practices which denied employees the right to communicate about decertification, intimidated and threatened employees from signing decertification cards when they did in fact support decertification, and with encouraging membership in the WPEA by discriminating in regard to any term or condition of employment against employees who leave union membership through the publicly announced proposal to charge non union employees more for health care as a result of CBAs now under negotiation.

These violations of RCW 41.80.110 (1) (a), (b) and (c) may have caused a shortfall in the showing of interest. The LRO and Dept of Revenue were repeatedly notified of the problems, and suggestions and offers were refused. In Fact the Unfair Practices were increased and continued through April 1, 2009.